



COMPANY PROFILE

CONTACT DETAILS

Head Office:

Stanford Office Park Unit 10
12 Bauhinia Street
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South Africa

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Company Registration Number: 2010/009765/07

Accreditation Number: SETQAA0210

Accreditation Number: ETDPA 10022

Accreditation Number: QCTO SDP1220/16/073-28

CSD for Government Number: MAAA0000175

www.khulisane.com

Introduction

Khulisane Academy is a dynamic company that was established on 1 October 2003. The core focus of the business is to serve as Skills Development Professional in assisting business to comply with the Skills Development Act, Skills Development Levies Act, NQF Act, EE Act and BBBEE Act and relevant regulations. Our business model is designed to create a one-stop-shop that puts the customer with the learners in the centre of focus. We are committed to offer a service that is of an exceptionally high standard. We establish partnerships with our customers to ensure a long term relationship that will grow from strength to strength.

We firmly believe in employing qualified and experienced Education, Training and Development Practitioners who are equipped to facilitate, assess, moderate, develop learning material, coach, mentor and facilitate skills development processes across industries within our scope of provision.

Our scope of provision, as accredited skills development provider, includes occupational related learning programmes, learnerships, skills programmes and short courses in the fields of risk and regulatory compliance; business, commerce and management as well education training and development. Our offering focuses on the individual's development to show greater productivity and higher quality of work-output.

Our skills development consultation services are carefully selected and designed to create and manage effective processes that produces accurate records. Our combined experience of more than 30 years in the skills development arena allows us to excel when assisting business with processes such as skills development planning, implementation and reporting; skills development accreditation and learning material development.

Our Competitive Edge

The success of Khulisane Academy is founded on professionalism, service excellence, honesty, integrity and compliance. Our skills development solutions are cost effective and allows for easy implementation. The credibility of Khulisane Academy is the key factor to those that will make use of our services. We take pride in a service that addresses the needs of our customers and building a professional partnership.

Vision

To be your skills development provider of choice.

Mission Statement

- To administer effective learning programmes that have, as their core, the purpose of enhanced employment opportunities and business prosperity.
- To encourage business growth through the creation of an agile workforce that can respond quickly and effectively to the changing needs of the economic and competitive environment.

- To turn individuals into career entrepreneurs by equipping them with the necessary knowledge, skills and abilities sought after in an ever changing economy.
- To bolster opportunities for those less fortunate so that they can gain the freedom to make sound economic decisions for themselves and their families.
- To administer a workforce system with partners that connect with public and higher education, preparing the workforce with career opportunities in high job growth sectors.

Culture and Values

We commit to a culture of business ethics, honesty, transparency, confidentiality and mutual respect, free from any form of prejudice. We focus on the needs of our customers and undertake to deliver quality service that will add value to your business.

Our Expert Team

Khulisane Academy employs qualified and experienced Education, Training and Development Practitioners who are equipped to facilitate, assess, moderate, develop learning material, coach, mentor and facilitate skills development processes across industries within our scope of provision. Our support team at head office are always ready to knock your socks off with their friendliness, enthusiasm and professional touch.

Management			
Name	Position	Equity	
Tabea Kabinde	Managing Director	African Female	
Staff			
Name	Position	Equity	
Rindi Maritz	Project Manager: Compliance & Risk Programmes	White Female	
Mariette Juntunen	Project Manager: Services & ETD Programmes	White Female	
Tshegofatso Rakgolela	Project Coordinator	African Female	
Independent Consultants			
Name	Business	Position	Equity
Marlene Burden	Authentilife	Facilitator/Assessor/Moderator	White Female
Janelle Gravett	Twiga Skills & Leadership	Facilitator/Assessor	White Female
Dr Cornelius Coetzee	Private	Facilitator/Assessor	White Male
Annah Mbele	Private	Facilitator/Assessor	African Female
Evelyn Salisbury-Stegmann	The ETD Specialist	Facilitator/Assessor/Moderator	White Female
Sanet Lipp	Private	Facilitator/Assessor	White Female
Mischele Keates	The ETD Specialist	Facilitator/Assessor	White Female
Sbusiso Mthethwa	SS Mthethwa Accountants & Consulting Services	Facilitator/Assessor	African Male
Dr Karin Badenhorst	Frangiflutti Enterprises	Facilitator/Assessor/Moderator	White Female
Henriette du Plessis	HdP Consulting Services	Facilitator/Assessor	White Female
Marianne Hendrikse	Private	Facilitator/Assessor/Moderator	White Female
Naomi du Plessis	Private	Facilitator/Assessor	White Female
Ruvaun Olivier	Private	Facilitator/Assessor	White Male

Our Customers

We take pride in each and every project we touch. Some of our long lasting customers are with us, since we started the Academy. Our customers represent various industries and make use of our different services continuously.

Legal Compliance

Company Registration Number	2010/009765/07
Services SETA Accreditation Number	0210
ETDP SETA Accreditation Number	10022
QCTO Accreditation Number	SDP1220/16/073-28
CSD for Government Number	MAAA0000175
SARS Income Tax Number	9558/384/15/3
SDL Number	L610752497 (ETDP SETA)
VAT Registration Number	4560217400
SA United Employers Organisation	5030001
BBBEE Compliance	Level 1 rating
EE Compliance	Less than 50 Employees
Business Category	Small Business
Workmans Compensation Number	4917-307-2210

Khulisane Academy History since 2003

2003

- a. Maintained contracts with SDF customers and continued the SD process for the second year (after working with these customers as Aquarius Skills Solutions in 2002).
- b. Trained and assessed Moderators for Poslec SETA in association with Quality Executive Development (QED).
- c. Project managed learnerships for Subaru Pretoria through Merseta.
- d. Designed and developed programme material for Moderator Training, Design and Develop Assessments Programme, Use of Handgun, Business Communications for QED, Golani Security and the College of Insurance.
- e. Trained and assessed Business Presentation Skills for Goldfields.

2004

- a. Maintained contracts with SDF customers and continued the SD process for the third year.
- b. Assisted SA Hunters and Golani Security Services with training provider accreditation through Poslec SETA and SAPS.
- c. Moderate assessments for QED.
- d. Project managed QED's Assessor and Moderator Training for Poslec SETA.
- e. Appointed as internal moderator for ABSA, QED and SA Hunters.
- f. Appointed as preferred SDF with Services SETA, W&RSETA and Poslec SETA.
- g. Appointed as SDF for Omnia Group for the purpose of project managing 140 learners on various learnerships with the CHIETA.
- h. Trained and assessed assessors for ABSA in association with Smith & Chamberlain.

2005

- a. Maintained contracts with SDF customers and continued the SD process for the fourth year.
- b. Assisted SANCA Johannesburg and Department of Trade and Industry with training provider accreditation.
- c. Project managed learnerships with Omnia Group, Protea Chemicals and Bulk Mining Explosives.
- d. Trained and assessed assessors, coaches and moderators for Omnia Group, SA Hunters, Group 4 Securicor and Chubb Security.
- e. Trained at Honeywell on Business Skills for retrenched personnel.
- f. Trained secretaries for Omnia Group.
- g. Trained and assessed learners for Bulk Mining Explosives on Managing Personal Finances.
- h. Audited learnerships for Service SETA.
- i. Audited WSPs and ATRs for Service SETA.

2006

- a. Maintained contracts with SDF customers and continued the SD process for the fifth year.
- b. Assisted Implex and Human Capital Management Solutions with training provider accreditation with H&W SETA.
- c. Trained and assessed SDFs for ETDP SETA.
- d. Project managed learnerships for Omnia Group, Protea Chemicals and Bulk Mining Explosives.
- e. Audited WSPs and ATRs for Service SETA.
- f. Trained and assessed Assessors, Moderators and Facilitators for the SANDF.

2007

- a. Maintained contracts with SDF customers and continued the SD process for the sixth year.
- b. Trained and assessed Facilitators and Assessors for Tshwane North College.
- c. Trained and assessed Assessors, Facilitators and Moderators for Military School of Justice, Department of Defence School of Logistics and SA War College.
- d. Trained Labour Relations Programme for Non-labour Relations Managers with SPUR Corporation National.
- e. Re-designed 3 X skills programmes for Standard Bank Card Division to comply with the National Credit Act.
- f. Trained programme designers/developers for Military School of Justice.

2008

- a. Maintained contracts with SDF customers and continued the SD process for the seventh year.
- b. Implemented Services SETA Bursary Scheme amongst the Khulisane Services SETA customers through 10 of our skills programmes, involving 140 learners.
- c. Delivered a Business Women Development Programme nationally in corporation with the SA Council for Business Women.
- d. Assisting Omnia Group (Pty) Ltd with Skills Development Data preparation for BEE verification.
- e. Trained and assessed Justice College lecturers to design and develop outcomes-based material.
- f. Trained and assessed South African National Defence Force ETDPs to design and develop outcomes-based material.
- g. Trained and assessed 35 SANDF unit standard writers.
- h. Compiled a QMS for Justice College to obtain accreditation at SASSETA.

2009

- a. Maintained contracts with SDF customers and continued the SD process for the eighth year.
- b. Embark on Business Administration level 4 learnership as a pilot programme with 10 learners.
- c. Train and assess over 300 learners on various skills programmes for Omnia Group.
- d. Train and assess 42 assessors for Tshwane North College.

- e. Train and assess 40 SDFs for ETDP SETA.
- f. Design and develop 2 modules for Personnel Service School as part of their accreditation process.
- g. Design and develop 10 programmes for Justice College.

2010

- a. Maintained contracts with SDF customers and continued the SD process for the ninth year.
- b. Embark on New Venture Creation level 4 learnership as a pilot programme with 15 learners.
- c. Project manage 60 learners on various learnerships at Omnia Group (Pty) Ltd.
- d. Convert Khulisane Academy to Pty Ltd and register with Umalusi and DHET as Private FET.
- e. Assistance with training provider accreditation for Bulk Mining Explosives with MQA and DoD Logistics with TETA.
- f. SD Committee training for Department of Health & Social Development, 37 candidates.
- g. HIV/Aids Awareness Training for Protea Chemicals.
- h. Training and assessments of another group of Skills Development Facilitators for ETDP Seta, 20 delegates.
- i. Partner with Rainbow SA to conduct various Occupational Learning System Workshops.

2011

- a. Maintained contracts with SDF customers and continued the SD process for the tenth year.
- b. Embark on Occupationally Directed ETD Practitioner level 5 for the SANDF (Chief Logistics) with 5 learners.
- c. Embark on Business Administration level 4 learnership (CHIETA funded) with 17 learners.
- d. Embark on New Venture Creation level 4 learnership (CHIETA funded) with 12 learners.
- e. Embark on Business Administration level 4 learnership for CPI with 10 learners.
- f. Embark on Generic Management level 4 learnership (CHIETA funded) for Protea Chemicals with 15 learners.
- g. Design and develop training material for the CBDA.
- h. Design and develop learning material for the SANDF (PS School), as part of their extension of scope with the SABPP.
- i. Launched ETD Toolkits to assist ETD Practitioners with their tasks as Learning Material Developer, Skills Development Facilitator, Moderator, Assessor and Facilitator (QMS also included).
- j. Conducted Strategic Planning Workshops with Co-operative Banks to assist with their registration process at the CBDA.
- k. Assessor and Facilitator training for the SAPS with 30 learners.
- l. Trained and assessed 60 learners on various skills programmes for Omnia Group.
- m. Trained and assessed 20 call centre operators for the SABS on Customer Service and Negotiation Skills.
- n. Time Management training for the NPA with 40 learners .

2012

- a. Design and develop training material for the SEFA.
- b. Embark on Business Administration level 4 learnership with 10 learners from CPI.
- c. Assisted Johnson & Johnson with their training provider accreditation with SAPC.
- d. Conducted secretarial training with NPA candidates in KZN.
- e. Design and develop learning material for the SANDF (PS School), as part of their extension of scope with the SABPP.
- f. Maintain the Skills Development Facilitator relationship with the Omnia Group, Protea Chemicals, Bulk Mining Explosives and Nalco Africa for the eleventh year.
- g. Conducted Governance Training for CFI's together with SEFA.
- h. Conducted Mentorship Skills Training for Department of Communication.
- i. Conducted a Strategic Planning Workshop for National Co-operative Banking Association.
- j. Embark on Occupationally Directed ETD Practitioner level 5 with 30 individual learners.

2013

- a. Maintained contracts with SDF customers and continued the SD process for the twelfth year.
- b. Entered into a partnership agreement with Johnson & Johnson to play a coordinating function during the role out of the Pharmacy Assistance learnership at PHARMAGENIUS ACADEMY.
- c. Develop learning material for the Co-operative Bank Development Agency (CBDA) to train their Board members and CFI committee members.
- d. Develop study circle material for the CBDA as part of their member education programme. This included translation to Zulu and Setswana.
- e. Currently assisting Omnia Fertilizer a division of Omnia Group with their provider accreditation with the Chieta.
- f. Conducted an Event Coordinating programme in association with Zamudio Musiek to develop this particular skill in the entertainment industry.
- g. Embark on a Supervisor level 4 learnership for Ecolab with 10 learners.
- h. Embark on a Supervisor level 4 learnership for University of Johannesburg with 19 learners.
- i. Trained and assessed 64 assessors and moderators for GP Road and Safety Promotion Unit.
- j. Entered into an agreement with Bankseta to develop material for the Curriculum: Compliance officer level 6 and train 50 compliance officers in the Bank industry.
- k. Entered into an agreement with Eskom in association with Data matrix to training short courses nationally over a period of two years.
- l. Entered into an agreement with Compliance Institute Southern Africa to offer expertise service during the development of a Question Bank.

2014

- a. Maintained contracts with SDF customers and continued the SD process for the thirteenth year.
- b. Develop material for the Occupational Certificate Compliance Officer level 6 for the Bankseta.
- c. Train and certify 1577 learners on various skills programmes and qualifications at the Academy.
- d. Conducted training for Eskom nationwide.

- e. Coordinated the Pharmacy Assistance learnership at PHARMAGENIUS ACADEMY for Johnson and Johnson (Pty) Ltd.
- f. Conducted Skills Committee Training for Omnia Group and Protea Chemicals nationwide.
- g. Entered into an agreement with SA Army College to train their ETDP's on the OD ETDP level 5.
- h. Conducted Assessor Training for Qualified Compliance Officers to assist with work experience evaluation during the Occupational Certificate Compliance Officer level 6.
- i. Conducted computer skills training for VISPOL learners.
- j. Entered into a second agreement with Ecolab to train their supervisors on the Supervisor level 4 learnership.
- k. Developed HR policy material and train employees for Omnia Fertilizer a division of Omnia Group nationwide.

2015

- a. Maintained contracts with SDF customers and continued the SD process for the fourteenth year.
- b. Conducted training of Compliance officers in the Bank Industry on the Occupational Certificate Compliance Officer level 6.
- c. Conducted computer skills training for SAPS learners.
- d. Entered into an agreement to offer SDF service to Groenewald & Lubbe Inc.
- e. Entered into an agreement to offer SDF service to RITZ Pumps SA.
- f. Entered into an agreement to offer SDF service to Guestro.
- g. Entered into an agreement to offer SDF service to WR SETA.
- h. Entered into an agreement with IRMSA to offer expertise service during the development of a Question Bank.
- i. Entered into an agreement to develop learning material and assist Royal Mpilo College with training provider accreditation with SA Pharmacy Council.

2016

- a. Maintained contracts with SDF customers and continued the SD process for the fiveteenth year.
- b. Conducted training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Entered into an agreement with BANKSETA to develop material for the Occupational Certificate: Organisational Risk Manager (Practitioner) level 6.
- d. Assisted Protea Chemicals with extension of scope with their accreditation at Chieta.
- e. Assisted Strata with accreditation at Merseta.
- f. Assisted Academy of Financial Markets with learner material development.
- g. Assisted Royal Mpilo College with training provider accreditation with SA Pharmacy Council.
- h. Assisted Total Geospatial Information Systems with accreditation at MICTSETA.
- i. Khulisane is in process of extending scope with QCTO for Occupational Certificate: Organisational Risk Manager (Practitioner) level 6.

2017

- a. Maintaining contracts with SDF customers and continue with the SD process for the sixteenth year.
- b. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Conducting training of Organisational Risk Managers (Practitioners) level 6, as per agreement with BANKSETA.
- d. Conducted Negotiation Skills training for Cutting Edge Business Solutions.
- e. Conducting training of the OD ETD Practices level 6 qualification for Government Printing Works and Digicore Electronics (C-Track).
- f. Conducting training of the OD ETD Practices level 5 qualification for Digicore Electronics (C-Track), ABSA Bank Limited, Government Printing Works, Rand Mutual Admin Services, Modilete Training and the National Skills Fund (NSF) (D HET).
- g. Assisting Marsh (Pty) Ltd with learner material development.
- h. Conducted Effective Report Writing training for the SAPS – The Divisional Commissioner (Financial & Administration Services).

2018

- a. Maintaining contracts with SDF customers and continue with the SD process for the seventeenth year.
- b. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Conducting training of Organisational Risk Managers (Practitioners) in other Industries.
- d. Conduct training on Assessor, Facilitator, Moderator and LMD at SAA.
- e. Conduct training on Coaching skills at Mc Donalds National.
- f. Develop occupational certificate material for Khulisane.
- g. Conduct training on Gen Man 4 and 5 at Protea Chemicals National.
- h. Conduct training in association with CBA on New Venture Creation level 2 in Sir Lowry's Pass Village.

2019

- a. Maintaining contracts with SDF customers and continue with the SD process for the eighteenth year.
- b. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Conducting training of Organisational Risk Managers (Practitioners) in other Industries.
- d. Conducting training of ETD Practitioners Level 5 & Level 6 in various industries.
- e. Conducting training of Coaches & Mentors for Two Rivers Platinum Mine.
- f. Conducting training on Customer Service at SABS.
- g. Conducting training on Skills Committee & EE at Omnia Fertilizer.
- h. Conducting training on Inventory Management at Deluxe.
- i. Conducting training on NVC Level 4 (Skills Programmes) in Sir Lowry's Pass Village.
- j. Conducting training on Coaching & Mentoring, Dealing with Change and Financial Management at Protea Chemicals.
- k. Conducting training on Computer Skills and Strategic Planning for SAPS.
- l. Conducting training on Skills Committee and Junior Management Skills at Separation Scientific SA.
- m. Conducting training on Telephone Skills at Credit Ombud.
- n. Conducting training on Business Communication Skills for CI SA Members.

2020

- a. Maintaining contracts with SDF customers and continue with the SD process for the nineteenth year.
- b. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Conducting training of Organisational Risk Managers (Practitioners) in other Industries.
- d. Conducting training of ETD Practitioners Level 5 & Level 6 in various industries.
- e. Conducting training on Gen Man 4 for Exova Jones Environmental SA.
- f. Conducting training on Gen Man 4 for Ian Dickie & Co
- g. Conducting training on Gen Man 4 for Khulisane Academy Interns.
- h. Conducting training on Gen Man 4 for MSA DevCo trading as McDonalds SA.
- i. Conducting assessments on Leadership Mindset for Protea Chemicals.
- j. Conducting training on E-Learning Development for SITA.
- k. Conducting training on Foundational Learning Competence Level 2 at Protea Chemicals Western Cape, Separation Scientific SA & Omnia Group.
- l. Conducting training on ETD Skills Programmes for the Development Bank of Namibia.
- m. Conducting training on ETD Skills Programmes for the Ernie Els and Fancourt Foundation.
- n. Conducting training on ETD Skills Programmes for Hygro Training College.
- o. Conducting training on ETD Skills Programmes for Parmalat SA (now Lactalis SA).
- p. Conducting training on Management Skills for Select PPE.

2021

- a. Maintaining contracts with SDF customers and continue with the SD process for the twentieth year.
- b. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- c. Conducting training of Compliance Officers for two full groups in Nedbank on the Occupational Certificate Compliance Officer level 6.
- d. Conducting training of Organisational Risk Managers (Practitioners) in other Industries.
- e. Conducting training of ETD Practitioners level 5 & level 6 in various industries – Namibia included.
- f. Conducting training on Gen Man 4 in Tolcon Group.
- g. Conducting training on Gen Man 4 in SFI Group.
- h. Conducting training on Foundational Learning Competence Level 2 in Omnia Fertilizer.
- i. Conducting training on ETD Skills Programmes in various industries.
- j. Conducting training on Golfers Development Programme level 5 in the Ernie Els & Fancourt Foundation
- k. Conducting training of Career Development Information Officers on the Occupational Certificate Career Development Information Officer level 5 in Protea Chemicals.
- l. Conducting training on Gen Man 5 in various industries.
- m. Conducting training on Work Readiness Programme in Protea Chemicals.
- n. Conducting training on Presentation Skills in BME (Bulk Mining Explosives).

2022

- a. Conducting training of Compliance officers in other Industries on the Occupational Certificate Compliance Officer level 6.
- b. Conducting training of Organisational Risk Managers (Practitioners) in other Industries.
- c. Conducting training of ETD Practitioners level 5 & level 6 in various industries.

- d. Conducting training on Gen Man 5 in various industries
- e. Conduct soft skill training with Protea Chemicals, BME and National Treasury.

2023

- a. Conduct Business management training with APPETD providers in collaboration with ETDPSETA funding.
- b. Conduct Work readiness programme with CHIETA members in collaboration with CHIETA funding.
- c. Conduct soft skills training with National Treasury.
- d. Conduct FLC training with St Johns.
- e. Conduct various skills programmes with RCL, SABS and RMD.

Watch this space!